

**Government of Punjab
Department of Health & Family Welfare
(Health-II Branch)**

GUIDELINES

Subject- Policy regarding sending PCMS doctors to Medical Colleges.

The guidelines regarding sending PCMS doctors to Medical Colleges were last issued vide Memo No. 2/97/07-1HB1/519 dated 26/11/2007. They were silent on some of the issues and accordingly revised guidelines are hereby issued. They would apply to all PCMS doctors of the Health Department who are sent to Medical Colleges as-

- (a) Medical Officers on deputation.
- (b) Senior Residents for 3 years.
- (c) Assistant Professors and other teaching posts.

A. Deputation as Medical Officer on deputation-

1. The Department of Medical Education would send requisition to the Health department for sending PCMS doctors on deputation as Medical Officers in the Medical Colleges.
2. The Medical Officers would be sent on deputation for a period of 3 years after which they would stand repatriated to the Department of Health & Family Welfare. If the PCMS doctors do not report to health department at the end of the 3 year deputation period, departmental action would be initiated against them.
3. Medical Officers in the Government Medical Colleges who are serving for more than 3 years would be repatriated to the Department of Health & Family Welfare immediately failing which Department of H&FW would initiate departmental action against them.
4. If the Department of Health is unable to meet the entire requirement of PCMS doctors, then the Department of Medical Education would be free to appoint them from the open market after getting the NOC from Health department.

B. Senior Residents-

1. The Department of Medical Education would invite applications for the 3 years Senior Residency Course through an advertisement and circulation of the posts amongst the PCMS doctors of the Health Department. The applications would be routed through the Director Health Services, who would forward the names to the Department of Medical Education and Research after approval from the Government in the Health Department.
2. PCMS doctors after their selection by Department of Medical Education would require formal NOC from the Government before they are relieved for joining the 3 years Senior Residency Course.
3. The tenure of Senior Residency shall be of three years as hitherto fore but in no case a Doctor would be allowed to do Senior Residency more than once.
4. No PCMS doctor would be allowed to join as Senior Resident unless she/he has completed **one** year of service in the Department of Health after her/his return from the Medical Colleges, on completion of the deputation tenure as Medical Officer or completion of PG Course.
5. PCMS doctors would be required to execute a bond for 5 years additional service in the Department of either Health or Medical Education for doing the Senior Residency Course. The doctor would be liable to pay a sum of Rs. 10 lacs as bond money in case they are not able to render the stipulated 5 years service. This bond would be in addition to the bond already executed for doing the PG Course.
6. After completion of 3 years Senior Residency Course, PCMS doctors would stand repatriated to the Department of H&FW. If they do not report back to the department the Health department would be competent to initiate departmental action against them. Under no circumstances will the Department of Medical Education adjust these Senior Residents against any post in the Medical Colleges after completion of 3 years Senior Residency Course.

C. Assistant Professor-

1. The Department of Medical Education would invite applications for the Posts of Lecturer/Senior Lecturer/Assistant Professor through an advertisement and

circulation of the posts amongst the PCMS doctors of the Health Department. The applications would be routed through the Director Health Services, who would obtain the approval of the Government before forwarding their names to the Department of Medical Education and Research.

2. PCMS doctors after their selection by Department of Medical Education would require formal NOC from the Health Department before they are relieved for joining the teaching faculty.
3. Once the PCMS doctors join the Medical Colleges, the bond executed by them for doing PG Course (10 years) or Senior Residency (5 years) would be transferred to the Department of Medical Education and Research and these doctors would be required to render the remaining service as per these bonds in the Medical Education and Research Department.

You are requested to follow the above said policy guidelines in letter & spirit and ensure compliance.

Dated, Chandigarh, the
24/5/2010

Satish Chandra
Principal Secretary to Government of Punjab,
Department of Health & Family Welfare

Endst. No. No. 27/125/08-5HB II/3153

Dated, Chandigarh, the 24/5/2010

Copy of the above is forwarded to the following for information and necessary action please-

1. Secretary to Government of Punjab,
Department of Medical Education and Research.
2. Director Health Services, Punjab, Chandigarh.
3. Director, Medical Education and Research, Punjab, Chandigarh.
4. Superintendent Health-I, IV, V, VI and VII.

Additional Secretary Health