HEALTH AND FAMILY PLANNING DEPARTMENT, PUNJAB

Notification

The 15th February, 1972

No. GSR 29/Const/Art. 309/72.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the President of India is pleased to make the following rules regulating the recruitment and conditions of service of persons appointed to the Punjab Civil Medical Service (Class I), namely :—

PART I

1. **Short title and commencement.**—(1) These rules may be called the Punjab Civil Medical Service (Class I) Rules, 1972.

   (2) They shall come into force at once.

2. **Definitions.**—In these rules, unless the context otherwise requires:—

   (a) "Commission" means the Punjab Public Service Commission;

   (b) "direct appointment" means an appointment made otherwise than by promotion or by transfer of an official already in the service of the Government of India, or of a State Government;

   (c) "Government" means the Punjab Government in the Administrative Department;

   (d) "recognised university" means:

      (i) any university incorporated by law in any of the States of India;

      (ii) in the case of degree, diploma or certificate obtained as a result of examination held before the 15th August, 1947, the Punjab, Sind or Dacca University;

      (iii) or any other university, which is declared by the Government to be a recognised university for the purpose of these rules;

   (e) "Service" means the Punjab Civil Medical Service (Class I).

PART II

APPOINTMENT

3. **Number and character of posts.**—The Service shall comprise the posts shown in Appendix ‘A’ to these rules:

Provided that nothing in these rules shall affect the inherent right of Government to add to or reduce the number of such posts or create new posts with different designations and scales of pay, whether permanently or temporarily.
4. Appointment to the Service.—Appointments to the Service shall made by the Government.

5. Nationality, domicile and character of candidates appointed to the Service.—(i) No candidate shall be appointed to the Service unless he is:

(a) a citizen of India; or
(b) a subject of Sikkim; or
(c) a subject of Nepal; or
(d) a subject of Bhutan; or
(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or
(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate, belonging to categories (e), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f), the certificate of eligibility will be issued for a period of one year, after which such a candidate will be restricted in service subject to his having acquired Indian citizenship.

(ii) A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given by the Government of India.

(iii) No person shall be recruited to the Service by direct appointment unless he produces a certificate of character from the principal academic officer of the university, college, school or institution last attended, if any, and similar certificates from two responsible persons not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

6. Age.—No person shall be recruited to the Service by direct appointment if he is less than 21 years or more than 35 years of age on the date of appointment or such age as may be specifically prescribed by Government from time to time.

Provided that—

(i) the Government may, for reasons to be recorded in writing, relax the upper age limit, and
(ii) in case of members of Scheduled Caste, Scheduled Tribes and Backward Classes, the upper age limit shall be such as may be fixed by Government from time to time.

7. Educational and other qualifications.—No person shall be appointed to the service by direct recruitment, unless he possesses the following educational qualifications and experience:

(1) M.B., B.S.

(2) Post-graduate (qualification) in any speciality, recognised by the Medical Council of India;

(3) registered with the Punjab Medical Council or with any other duly constituted Medical Council in India;

(4) Five years experience in Medical Profession (including experience in public health, family planning and administrative/ supervisory posts in a medical or public health institution); out of which at least three years experience should be after obtaining postgraduate qualifications; and

(5) knowledge of Punjabi language up to Matriculation standard candidates who do not possess this qualification shall have to acquire this qualification within six months of their joining service failing which their service shall be terminated.

8. Disqualifications.—No person—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. Method of recruitment.—(1) Recruitment to any post in the service excepting the posts of Deputy Director Health Services shall be made in the following manner:

(i) twenty-five per cent of the vacancies by direct appointment; and

(ii) seventy-five per cent of vacancies by promotion from amongst the members of the Punjab Civil Medical Class II Service, who have an experience of working in that Service for a minimum period of 10 years;
Provided that the Government may fill any vacancy by transfer or deputation of any official already in the service of Government of India or of a State Government.

(2) Recruitment to the post of Deputy Director shall be made by selection from amongst the members of the Service.

(3) All promotions whether from one grade to another or from one Class of Service to another shall be made by selection on the basis of merit-cum-seniority and seniority alone shall not give any right of appointment.

10. Selection Grade Posts.—There shall be selection grade posts in the Service. The number of such posts shall be as determined by Government from time to time, subject to a maximum of 25 per cent of the cadre strength of the Service. The number of selection grade posts existing at present is given in appendix ‘A’ to these rules.

PART III

CONDITIONS OF SERVICE

11. Probation of persons appointed to the Service.—(1) Persons appointed to the Service shall remain on probation for a period of two years, if recruited by direct appointment and one year if recruited otherwise.

Provided that :

(a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation.

(b) in the case of an appointment by transfer, any period of work in an equivalent or higher rank, prior to appointment to the Service, may in the discretion of the appointing authority be allowed to count towards the period of probation, and

(c) any period of officiating appointment to the Service shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may —

(a) if such person is recruited by direct appointment dispense with his services; and

(b) if such person is recruited otherwise —

(i) revert him to his former post; or

(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
(3) On the completion of the period of probation of a person, the appointing authority may —

(a) if his work or conduct has, in its opinion, been satisfactory:—

(i) confirm such person from the date of his appointment if appointed against a permanent vacancy; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or

(iii) declare that he has completed his probation satisfactorily if there is no permanent vacancy; or

(b) if his work or conduct has not been, in its opinion satisfactory.

(i) dispense with his services, if recruited by direct appointment or if recruited otherwise, revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment permit; or

(ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation.

12. Seniority of Members of the Service.—(1) The seniority inter se of the members of the Service holding the same class of posts shall be determined by the length of their continuous service on those posts in the Service:

Provided that in the case of members recruited by direct appointment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority and person appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows —

(a) a member recruited by direct appointment shall be senior to a member recruited otherwise;

(b) a member appointed by promotion shall be senior to a member recruited by transfer;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointment from which they were promoted or transferred; and

(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher
rate of pay in his previous appointment, and if the rates of pay drawn are also the same, then by their length of service in those appointments, and if the length of such service is also the same, an older member shall be senior to a younger member.

Notes.—(1) This rule shall not apply to members appointed on purely provisional basis pending their approval from the Commission.

(2) In the case of members whose period of probation is extended under rule 11, the date of appointment for the purpose of this rule shall be deemed to have been deferred to the extent the period of probation is extended.

13. Pay of members of Service.—Members of the service shall be entitled to such scales of pay including special pay, if any, as may be authorised by Government from time to time. The scales of pay at present in force in respect of specified posts are given in Appendix ‘A’ to these rules.

14. Discipline, penalties and appeals.—In matters relating to discipline, penalties and appeal, members of the Service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1970, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties shall, subject to the provisions of any law or rules made under Article 309 of the Constitution of India, be as specified in Appendix ‘B’ to these rules.

15. (1) Private practice.—The Government may, by general or special order, permit any member or members of the Service to engage in private practice on such terms and conditions and subject to such restrictions and limitations as may be specified in the order; provided that such practice does not in any way interfere with the discharge of his or their official duties.

(2) Nothing contained herein shall be construed to limit or abridge the power of the Government at any time to withdraw such permission or to modify the terms on which it is granted without assigning any cause and without payment of compensation.

16. Liability of members of Service to transfer.—A member of the Service may be transferred by the Government to any post whether included in any other Service or not, on the same terms and conditions as are specified in rule 3.17 of the Punjab Civil Service Rules, Volume I, Part I.

17. Liability to serve.—A member of the Service shall be liable to serve on any post in the cadre at any place whether within or without the State of Punjab on being ordered so to do by the appointing authority.

18. Leave, pension and other matters.—In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have
been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature and the rules made thereunder.

19. Liability for vaccination and re-vaccination.—Every member of the Service shall get himself vaccinated or re-vaccinated when Government so directs by a special or general order.

20. Liability to serve in Defence Forces.—Every person appointed to the service shall, if so required, be liable to serve in any Defence Service or on a post connected with the Defence of India for a period of four years including the period spent on training, if any, provided that such officer—

(a) shall not be required to serve as aforesaid after the expiry of 10 years from the date of appointment to the service.

(b) shall not ordinarily be required to serve as aforesaid after attaining the age of 45 years.

21. Oath of allegiance.—Every member of the Service shall, unless he has already done so, be required to take oath of allegiance to India and to the Constitution of India as by law established.

22. Power of relaxation.—Where the Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

23. Repeal and Savings.—The Punjab Civil Medical Service Class I (Recruitment and Conditions of Service) Rules, 1940, and the Pepsu Government Medical Service Class I Rules, 1951, are hereby repealed:

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.
## APPENDIX 'A'  
*(See Rules 3, 4 and 13)*

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Designation of post</th>
<th>Number of posts</th>
<th>Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Deputy Directors, Health Services</td>
<td>5</td>
<td>Rs 1,800—100—2,000 (Inclusive of non-practising allowance)</td>
</tr>
<tr>
<td>2</td>
<td>Chief Medical Officers</td>
<td>11</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>3</td>
<td>Assistant Directors, Health Services</td>
<td>5</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>4</td>
<td>Medical Superintendent</td>
<td>7</td>
<td>800—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>5</td>
<td>Officer Incharge, Family Planning Training and Research Centre, Chandigarh</td>
<td>1</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>6</td>
<td>Chemical Examiner to Government, Punjab, Patiala</td>
<td>1</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>7</td>
<td>Bacteriologist (TB)</td>
<td>1</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>8</td>
<td>Bacteriologist (Public Health Laboratory)</td>
<td>1</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>9</td>
<td>Epidemiologist (TB)</td>
<td>1</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>10</td>
<td>District Family Planning Officers</td>
<td>11</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>11</td>
<td>Senior Medical Officer, Bhupindra Clinical Laboratory, Patiala</td>
<td>1</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
<tr>
<td>12</td>
<td>Senior Medical Officers in the Hospitals, Medical Specialists, Civil Hospital, Jullundur and Psychiatrist, Mental Hospital, Amritsar</td>
<td>29</td>
<td>850—50—1,000/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50—1,250</td>
</tr>
</tbody>
</table>

**Note.**—Three selection grade posts shall be in the pay scale of Rs 1,800—100—3,000 (inclusive of non-practising allowance).
APPENDIX 'B'
(See Rule 14)

<table>
<thead>
<tr>
<th>Nature of Penalty</th>
<th>Authority empowered to impose penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Minor Penalties

(i) Censure
(ii) Withholding of his promotions
(iii) Recovery from his pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders
(iv) Withholding of increments of pay

### Major Penalties

(v) Reduction to a lower stage in the time-scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay, during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay
(vi) Reduction to a lower time-scale of pay, grade, post or service which shall ordinarily b. a bar to the promotion of the Government employee to the time-scale of pay, grade, post or service from which he was reduced, with or without further directions, regarding conditions of restoration to the grade or post or Service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or Service
(vii) Compulsory retirement
(viii) Removal from service which shall not be a disqualification for future employment under the Government
(ix) Dismissal from service which shall ordinarily be a disqualification for further employment under the Government

PRITMOHINDER SINGH,
Financial Commissioner,
and Secretary to Government, Punjab,
Health and Family Planning Department,

4088 CS (P)—Govt. Press, Chd.
LEGISLATIVE SUPPLEMENT

CONTENTS

Pages

Part I  Acts  ...  Nil

Part II  Ordinances  ...  Nil

Part III  Delegated Legislation

Notification No. G. S. R. 54/Const./Art.309/Amnd. (1)/79, dated the 24th April, 1979, containing amendment to the Punjab Civil Medical Service (Class I) Rules, 1972  ...  311—316

Part IV  Correction Slips, Republications and Replace-ments  ...  Nil

Price: 45 Paise  (Ii)
GOVERNMENT OF PUNJAB

DEPARTMENT OF HEALTH AND FAMILY WELFARE

Notification

The 24th April, 1979

No. G.S.R.54/Const./Art. 309/Amd.(1)/(79).—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Medical Service (Class I) Rules, 1972, namely:—

RULES

1. (1) These rules may be called the Punjab Civil Medical Service (Class I) (First Amendment) Rules, 1979.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Punjab Civil Medical Service (Class I) Rules 1972 (hereinafter referred to as the said rules), in rule 1, in sub-rule (1), for the words, brackets and figures “the Punjab Civil Medical Service (Class I) Rules 1972”, the words, brackets and figures “the Punjab Civil Medical (State Service Class I) Rules, 1972” shall be substituted.

3. In the said rules, in rule 2, for class (a), the following clause shall be substituted, namely:—

(c) “Service” means the Punjab Civil Medical (State Service—Class I).

4. In the said rules, in rule 5, for sub-rule (i), the following sub-rule shall be substituted, namely:—

(i) No candidate shall be appointed to the service unless he is:

(a) a citizen of India;

(b) a citizen of Nepal;

(c) a subject of Bhutan;

(d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India;

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India;
Provided that a candidate, belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India."

5. For rules 9 and 10, the following rules shall be substituted, namely:

9. Method of recruitment.—(1) Recruitment to any post in Service excepting the posts of Director Health Services, Joint Director Health Services and Deputy Director Health Services shall be made in the following manner:

(i) twenty-five per cent of the vacancies by direct appointment;

(ii) seventy-five per cent of vacancies by promotion from amongst the members of the Punjab Civil Medical Class II Service, who have an experience of working in that Service for a minimum period of ten years;

Provided that the Government may fill any vacancy by transfer or deputation of any official already in the service of Government of India or of a State Government, if a suitable candidate is not available by direct appointment or by promotion.

(2) Recruitment to the post of Director Health Services, Joint Director Health Services and Deputy Director Health Services shall be made by selection from amongst the members of the Service.

(3) All promotions whether from one grade to another or from one Class of Service to another shall be made by selection on the basis of merit cum seniority and seniority alone shall not give any right of appointment.

9-A. Appointment to senior posts.—No person shall be appointed—

(a) to the post of Director, Health Services, unless he has an experience of working on the post of Joint Director, Health Services for a minimum period of one year.

(b) to the post of Joint Director, Health Services, unless he has been a member of the Service for a minimum period of twelve years including two years as Deputy Director Health Services, and

(c) to the post of Deputy Director, Health Services, unless he has been a member of the Service for a minimum period of ten years.

10. Selection Grade posts and appointment thereto.—(1) There shall be selection grade posts in the Service carrying such fixed pay or such scale of pay as may from time to time be fixed by Government. The fixed pay at present in respect of selection grade posts is two thousand rupees per month.

(2) The number of selection grade posts in the Service shall be determined by Government from time to time, subject to a maximum of twenty five per cent of the cadre strength of the Service. The number of selection grade posts existing at present is sixteen.
(3) No person shall be appointed to a selection grade post, unless he has been a member of the Service for a minimum period of seven years.

6. In the said rules, in rule 11, in sub-rule (3), in clause (b), to sub-clause (ii), the following proviso shall be added, namely:

"Provided that the total period of probation including extension, if any, shall not exceed three years."

7. In the said rules, in rule 12, Note (2) shall be omitted.

8. In the said rules, in rule 22, after the words "these rules," the words "except the educational qualifications and experience" shall be inserted.

9. In the said rules, for Appendix, 'A' the following Appendix shall be substituted, namely:

---

**APPENDIX "A"**

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Designation of Post</th>
<th>No. of posts</th>
<th>Scale of Pay</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director, Health Services</td>
<td>1</td>
<td>2,500-125/-</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2,750</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Joint Director, Health Services</td>
<td>3</td>
<td>2,750-125/-</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2,500</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Deputy Director, Health Services</td>
<td>4</td>
<td>2,750 (fixed)</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td>4</td>
<td>Civil Surgeon</td>
<td>12</td>
<td>80/--50/-1,150/-1,300/- plus special pay of two hundred rupees.</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of sixty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>5</td>
<td>Assistant Director</td>
<td>6</td>
<td>50/--50/-1,150/-1,300/- plus special pay of two hundred rupees.</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of sixty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>6</td>
<td>Bacteriologist, Public Health Laboratory</td>
<td>1</td>
<td>90/--50/-1,150/-1,300/- plus special pay of two hundred rupees.</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of sixty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>Social No.</td>
<td>Designation of Post</td>
<td>No. of Posts</td>
<td>Scale of Pay</td>
<td>Remarks</td>
</tr>
<tr>
<td>-----------</td>
<td>---------------------</td>
<td>--------------</td>
<td>--------------</td>
<td>---------</td>
</tr>
<tr>
<td>7</td>
<td>Principal, Health and Family Planning Training Centre</td>
<td>1</td>
<td>900-50-1,150/50-1,300 plus special pay of two hundred rupees</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years service and at the rate of fifty per cent of pay for those having more than ten years service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>8</td>
<td>Medical Superintendent (other than E.S.I. Hospitals)</td>
<td>5</td>
<td>900-50-1,150/50-1,300 plus special pay of two hundred rupees</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years’ service and at the rate of fifty per cent of pay for those having more than ten years’ service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>9</td>
<td>Medical Superintendent, E.S.I. Hospitals</td>
<td>3</td>
<td>900-50-1,150/50-1,300</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years’ service and at the rate of fifty per cent of pay for those having more than ten years’ service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>10</td>
<td>Chemical Examiner, Patiala</td>
<td>1</td>
<td>900-50-1,150/50-1,300 plus special pay of two hundred rupees</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years’ service and at the rate of fifty per cent of pay for those having more than ten years’ service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>11</td>
<td>Bacteriologist (Tuberculosis)</td>
<td>1</td>
<td>900-50-1,150/50-1,300 plus special pay of two hundred rupees</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years’ service and at the rate of fifty per cent of pay for those having more than ten years’ service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>12</td>
<td>Epidemiologist (Tuberculosis)</td>
<td>1</td>
<td>900-50-1,150/50-1,300 plus special pay of two hundred rupees</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years’ service and at the rate of fifty per cent of pay for those having more than ten years’ service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>13</td>
<td>District Family Welfare Officer</td>
<td>12</td>
<td>900-50-1,150/50-1,300 plus special pay of two hundred rupees and one hundred and fifty rupees</td>
<td>With non-practising allowance at the rate of 33½ per cent of pay for those having less than ten years’ service and at the rate of fifty per cent of pay for those having more than ten years’ service, subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>No.</td>
<td>Designation of Post</td>
<td>No. of Posts</td>
<td>Scale of Pay</td>
<td>Remarks</td>
</tr>
<tr>
<td>-----</td>
<td>------------------------------------------------------------------------------------</td>
<td>--------------</td>
<td>---------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>14</td>
<td>Senior Medical Officer, Bhupinder Clinical Laboratory, Patiala</td>
<td>1</td>
<td>Rs 900—50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees,</td>
</tr>
<tr>
<td>15</td>
<td>Senior Medical Officer in a Hospital, Medical Surgical, Eye or Gynaecological Specialist, Civil Hospital, Jullundur and Psychiatric Mental Hospital, Amritsar</td>
<td>75</td>
<td>Rs 900—50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>16</td>
<td>Zonal Malaria Officer, Patiala, Jullundur and, Ferozepur</td>
<td>900</td>
<td>50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>17</td>
<td>Zonal Leprosy Officer</td>
<td>1</td>
<td>Rs 900—50—1,150/50—1,300 plus special pay of two hundred rupees</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>18</td>
<td>Officer Incharge, Health and Family Planning Training Centre, Jullundur</td>
<td>1</td>
<td>Rs 900—50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>19</td>
<td>Deputy Medical Super Incident</td>
<td>3</td>
<td>Rs 900—50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33 1/3 per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>Serial No.</td>
<td>Designation of Post</td>
<td>No. of Posts</td>
<td>Scale of Pay</td>
<td>Remarks</td>
</tr>
<tr>
<td>-----------</td>
<td>----------------------------------</td>
<td>-------------</td>
<td>--------------</td>
<td>---------</td>
</tr>
<tr>
<td>20</td>
<td>Medical Inspector (I.S.I.)</td>
<td>1</td>
<td>Rupees 50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33% per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>21</td>
<td>Assistant to Civil Surgeon</td>
<td>12</td>
<td>Rupees 50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33% per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>22</td>
<td>Assistant Health Officer</td>
<td>2</td>
<td>Rupees 50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33% per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>23</td>
<td>District Health Officer</td>
<td>12</td>
<td>Rupees 50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33% per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
<tr>
<td>24</td>
<td>Block Health Officer</td>
<td>117</td>
<td>Rupees 50—1,150/50—1,300</td>
<td>With non-practising allowance at the rate of 33% per cent of pay for those having less than ten years' service and at the rate of fifty per cent of pay for those having more than ten years' service subject to a maximum of six hundred rupees.</td>
</tr>
</tbody>
</table>

G. BALAKRISHNAN,  
Secretary to Government of Punjab,  
Department of Health and Family Welfare
GOVERNMENT OF PUNJAB

DEPARTMENT OF HEALTH AND FAMILY WELFARE
(HEALTH BRANCH-I)

Notification

The 24th December, 1993

No. G.S.R. 2/Const./Art. 309/Amd. (2)/94. - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules for him to amend the Punjab Civil Medical Service (Class I) Rules 1972, namely:

RULES:

1. These rules may be called the Punjab Civil Medical (Class I) (First Amendment) Rules, 1994.

2. In the Punjab Civil Medical Service (Class I) Rules, 1972, in rule 9, in sub-rules (1) and (2), for the words “Director Health Services”, the words “Director Health Services, Additional Director Health Services”, shall be substituted.

3. In the said rules in rule 9-A,

(a) in clause (a), for the words “Joint Director Health Services”, the words “Additional Director, Health Services” shall be substituted; and

(b) after clause (a), the following clause shall be inserted namely:

“(aa) to the post of Additional Director, Health Services unless he has an experience of working on the post of Joint Director, Health Services, for a minimum period of one year.”

4. In the said rules, in Appendix 'A', after serial No. 1, and the entries relating thereto, the following shall be added, namely:

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Designation of post</th>
<th>No. of posts</th>
<th>Scale of Pay</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2</td>
<td>Additional Director, Health Services</td>
<td>3</td>
<td>Rs. 4,500— 125-5,000—</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1450-5,900—</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>200-6,100—</td>
<td></td>
</tr>
</tbody>
</table>

G. P. S. SADHI,
Secretary to Government of Punjab,
Department of Health and Family Welfare.
GOVERNMENT OF PUNJAB

DEPARTMENT OF HEALTH AND FAMILY WELFARE

Notification

The 11th December, 2001

No. G. S. R. 113/Const/Art.309/Amd.(3)/2001.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Medical Service (Class-I) Rules, 1972, namely:

RULES

1. (1) These rules may be called the Punjab Civil Medical Service (Class-I) (First Amendment) Rules, 2001.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Punjab Civil Medical Service (Class-I) Rules, 1972, in rule 9-A,—

(i) in clause (a), the following proviso shall be added, namely:

“Provided that a person having experience of 4 years as Deputy Director, and 13 years as PCMS-I shall be considered for promotion to the post of Director Health Services, in case an Additional Director having an experience of minimum one year is not available.”

(ii) In clause (aa), the following proviso shall be added, namely:

“Provided that a person having experience of 3 years as Deputy Director and 15 years as PCMS-I shall be considered for promotion to the post of Additional Director Health Services, in case a Joint Director with minimum service of one year is not available.”

RAJAN KASHYAP,

Principal Secretary to Government of Punjab,
Department of Health and Family Welfare.

1626 LR(P) - Govt. Press, U. T., Chd.
GOVERNMENT OF PUNJAB  
DEPARTMENT OF HEALTH AND FAMILY WELFARE  
(HEALTH-I BRANCH)  

Notification  
The 20th November, 2003

No. G.S.R. 55/Const./Art. 309/Amd (4)/2003.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Medical (State Service Class-I) Rules, 1972, namely :-

RULES

1. (1) These rules may be called the Punjab Civil Medical (State Service Class-I) (First Amendment) Rules, 2003.

(2) They shall come into force on and with effect from the date of their publication in the official Gazette;

Provided that the provisions of rule 8 of these rules, in so far as they relate to the posts of Medical Officers shall be deemed to have come into force with effect from the 1st day of January, 1986.

2. In the Punjab Civil Medical (State Service Class-I) Rules, 1972 (hereinafter referred to as the said rules), for the word and figure "Class-I", wherever occurring, except rule 23, the word and letter "Group ‘A’" shall be substituted.

3. In the said rules, in rule 7, clauses (2) and (4) shall be omitted and the remaining clauses (3) and (5), shall respectively, be re-numbered as clauses (2) and (3).

4. In the said rules, for rule 9, the full wing rule shall be substituted, namely :-

9. Method of appointment.—(1) Appointment to all posts in the Service, except Medical Officers, shall be made by pr moti n from amongst the members of the Service.

(2) Appointment to the posts of Medical Officers shall be made by direct recruitment.

(3) If no suitable person is available for appointment by promotion and by direct appointment, then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under a State Government or Government of India.
(4) Appointment to the Service by promotion shall be made by selection on merit-cum-seniority basis, and no person shall have any right to claim promotion on the basis of seniority alone.

5. In the said rules, rules 5, 6, 8, 11, 12, 16, 17, 18, 19 and 21 shall be omitted.

6. In the said rules, after rule 22, the following new rule shall be inserted, namely:—

"22-A. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.—(1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'."

7. In the said rules, for rule 23, the following rules shall be substituted, namely:—

"23. Repeal and Saving.—The Punjab Civil Medical Service Class-I (Recruitment and Conditions of Service) Rules, 1940, the Pepsu Government Medical Service Class-I Rules, 1951 and the Punjab Civil Medical Service (Class-II) Rules, 1982, in so far these are applicable to the members of the Service, are hereby repealed:

Provided that any order made or action taken under the rules so repealed, shall be deemed to have been made or taken under the corresponding provision of these rules."
8. In the said rules, for Appendix 'A', the following Appendix shall be substituted, namely:

"APPENDIX 'A"

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Designation of the post</th>
<th>Number of posts</th>
<th>Scale of Pay (in rupees)</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director, Health Services</td>
<td>3</td>
<td>18600-22100</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td>2</td>
<td>Additional Director, Health Services</td>
<td>2</td>
<td>14300-18600</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td>3</td>
<td>Joint Director, Health Services</td>
<td>1</td>
<td>14300-18150</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td>4</td>
<td>Deputy Director, Health Services</td>
<td>33</td>
<td>12000-15500</td>
<td>Inclusive of non-practising allowance.</td>
</tr>
<tr>
<td>5</td>
<td>Senior Medical Officer</td>
<td>342</td>
<td>10025-15100</td>
<td>To be designated as Senior Medical Officer after Eight Years' regular service as Medical Officer.</td>
</tr>
<tr>
<td>6</td>
<td>Medical Officer</td>
<td>3740</td>
<td>7880-13500 (with a start of Rs. 8000).</td>
<td></td>
</tr>
</tbody>
</table>

Note No.1.—The posts of Deputy Director, Health Services, include the posts of Civil Surgeon, Principal, Health and Family Planning Training Centre, Medical Superintendent and Chemical Examiner and the incumbents thereof shall be indicated according to their postings.

Note No. 2.—The posts of Senior Medical Officer include the posts of Assistant Director, Bacteriologist Public Health Laboratory, Epidemiologist Tuberculosis, District Family Welfare Officer, Zonal Malaria Officer, Zonal Leprosy Officer, Officer Incharge, Health and Family Planning Training Centre Jullunder, Deputy Medical Superintendent, Medical Inspector (ESI), Assistant to Civil Surgeon, Assistant Health Officer, District Health Officer and Block Health Officer and the incumbents thereof shall be indicated according to their postings.

Note No. 3.—The posts of Medical Officers include the posts of District Epidemiologist, District Tuberculosis Officer and Medical Inspector of Factories, and the incumbents thereof shall be indicated according to their postings."
9. In the said rules, after Appendix 'B', the following Appendix shall be added, namely:

"APPENDIX 'C"

(See rule 22-A)

GOVERNMENT OF PUNJAB

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS

(PERSONNEL POLICIES BRANCH-I)

Notification

The 4th May, 1994

No. G.S.R. [33/Const./Art. 309/94.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and general and common conditions of service of persons appointed to @ @ [Group 'A', Group 'B' and Group 'C'] services in connection with the affairs of the State of Punjab, namely:

1. Short title, commencement and application.— (1) These rules may be called the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.

(2) They shall come into force at once.

(3) They shall apply to all the posts in @ @ [Group 'A', Group 'B' and Group 'C'] services in connection with the affairs of the State of Punjab.

2. Definitions.—In these rules, unless the context otherwise requires,

(a) "appointing authority" means an appointing authority specified as such in the Service Rules made under article 309 of the Constitution of India in respect of any service or post in connection with the affairs of the State of Punjab;

(b) "Board" means the Subordinate Service Selection Board, Punjab or any other authority constituted to perform its functions;

(c) "Commission" means the Punjab Public Service Commission;
(d) "direct appointment" means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or of a State Government;

(e) "Government" means the Government of the State of Punjab in the Department of Personnel and Administrative Reforms;

(f) "recognised university or institution" means,—

(i) any university or institution incorporated by law in any of the State of India; or

(ii) any other university or institution, which is declared by the Government to be recognised university or institution for the purposes of these rules;

(g) @@ ['"Service" means any Group 'A' Service, Group 'B' Service and Group 'C' Service constituted in connection with the affairs of the State of Punjab as per scales given in the Appendix;]

(h) "Service Rules" means the service rules made under article 309 of the Constitution of India regulating the recruitment and conditions of service other than the general and common conditions of service of persons appointed to any service or post in connection with the affairs of the State of Punjab; and

(i) "War Hero" means a defence services personnel or a para-military forces personnel, who is a bona fide resident of Punjab State and has been killed or discharged from service on account of disability suffered by him on or after 1st January, 1999, while fighting in a war declared so by Government of India, in operations in Kargil or any other sector in J and K in the on going conflict with Pakistan or in any other operations which may be notified by the State Government to have been undertaken for preserving the unity and integrity of the Country; or

(j) a defence services personnel or a para-military forces personnel who was a bona fide resident of Punjab State and was posthumously decorated with Parmvir Chakra, Mahavir Chakra or Vir Chakra; provided that,—

(a) in exceptional instances, the cases of such War Heroes may also be covered, with the prior approval of the Department of Personnel who though not bona fide residents of Punjab State are yet closely connected to the State of Punjab;
(b) in the case of War Heroes, falling in the category
(ii) above, the benefits to be given by the State Government will be restricted only to first generation dependent members/next of the kin.

Note:—The Government reserves the right to include any other category of Awardees for the purpose of providing employment to the category of War Heroes, as may be notified.

3. Nationality, domicile and character of person appointed to the Service.—(1) No person shall be appointed to the Service unless he is,—

(a) a Citizen of India; or

(b) a Citizen of Nepal; or

(c) a Subject of Bhutan; or

(d) a Tibetan refugee who came over to India before the 1st day of January, 1962 with the intention of permanently settling in India; or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India;

Provided that a person belonging to any of the categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been given by the Government of Punjab in the Department of Home Affairs and Justice.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or the Board, as the case may be, on his furnishing proof that he has applied for the certificate but he shall not be appointed to the service unless the necessary certificate is given to him by the Government of Punjab in the Department of Home Affairs and Justice.
(3) No person shall be recruited to the service by direct appointment, unless he produces,—

(a) a certificate of character from the principal academic officer of the university, college, school or institution last attended, if any, and similar certificates from two responsible persons not being his relatives, who are well acquainted with him in his private life and are unconnected with him in his private life and are unconnected with his university, college, school or institution; and

(b) an affidavit to the effect that he was never convicted for any criminal offence involving moral turpitude and that he was never dismissed or removed from service of any State Government or of Government of India, or of any Public Sector Undertaking.

4. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person.

shall be eligible for appointment to the Service:

Provided that the Government, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Age.—(1) No person shall be recruited to the Service by direct appointment, if he is less than eighteen years or is more than thirty years of age in the case of non-technical posts and thirty-three years in the case of technical posts on the 1st day of January of the year immediately preceding the last date fixed for submission of applications by the Commission or the Board, as the case may be, or unless he is within such range of minimum and maximum age limits as may be specifically fixed by the Government from time to time:

Provided that where different lower and upper age limits have been specifically prescribed for posts in the Service Rules, these limits shall be made applicable for appointment to such posts:

Provided further that the upper age limit may be relaxed up to forty-five years in the case of persons already in the employment of the Punjab Government, other State Government or the Government of India:
Provided further that in the case of candidates belonging to Scheduled Castes and other Backward Classes, the upper age limit shall be such as may be fixed by the Government from time to time.

(2) In the case of ex-servicemen, the upper age limit shall be such as has been prescribed in Punjab Recruitment of Ex-servicemen Rules, 1982, as amended from time to time.

(3) In case appointment on compassionate grounds on priority basis, the upper age limit shall be such as may be specifically fixed by the Government from time to time.

*(4) In the case of appointment of a War-hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, the upper age limit shall be such as may be specifically fixed by the Government from time to time.]*

6. Qualifications etc.—Subject to the provisions of these rules, the number and character of posts, method of recruitment and educational qualifications and experience for appointment to a post or posts in a Service and the departmental examination, if any, shall be such as may be specified in the Service Rules made for that Service;

*[Provided that where appointment of @@ [Group ‘A’ or Group ‘B’] non-technical post is offered to a war-hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, under the instructions issued in this behalf by the Government, the educational qualification to be possessed by such person shall be graduation from a recognised university. Such person who is offered @@ [Group ‘A’ or Group ‘B’ or Group ‘C’] non-technical post, shall not, however, be required to possess experience of technical or non-technical post at the time of his initial appointment.]*

7. Probation.—(1) A person appointed to any post in the service shall remain on probation for a period of two years, if recruited by direct appointment and one year if appointed otherwise;

Provided that,—

(a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;

(b) in the case of an appointment by transfer, any period of work on an equivalent or higher rank, prior to appointment to the Service, may in the discretion of the appointing authority, be allowed to count towards the period of probation;
(c) any period of officiating appointment to the Service shall be reckoned as period spent on probation; and

(d) any kind of leave not exceeding six months, during or at the end of period of probation, shall be counted towards the period of probation.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory or if he has failed to pass the departmental examination, if any, prescribed in Service Rules within a period not exceeding two and a half years from the date of appointment, it may,—

(a) if such person is recruited by direct appointment, dispense with his services, or revert him to a post on which he held lien prior to his appointment to the Service by direct appointment; and

(b) if such person is appointed otherwise,—

(i) revert him to his former post; or

(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may,—

(a) if his work and conduct has in its opinion been satisfactory,—

(i) confirm such person, from the date of his appointment or from the date he completes his period of probation satisfactorily, if he is not already confirmed; or

(ii) declare that he has completed his probation satisfactorily, if he is already confirmed; or

(b) if his work or conduct has not been in its opinion, satisfactory or if he has failed to pass the departmental examination, if any, specified in the Service Rules,—

(i) dispense with his services, if appointed by direct appointment or if appointed otherwise revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment may permit;

(ii) extend his period of probation and thereafter pass such order as it could have passed on the expiry of the period of probation as specified in sub-rule (1): Provided that the total period of probation including extension, if any, shall not exceed three years.
8. Seniority.—The seniority *inter se* of persons appointed to posts in each cadre of a Service shall be determined by the length of continuous service on such post in that cadre of the Service:

Provided that in the case of persons recruited by direct appointment who join within the period specified in the order of appointment or within such period as may be extended from time to time by the appointing authority subject to a maximum of four months from the date of order of appointment the order of merit determined by the Commission or the Board, as the case may be, shall not be disturbed:

Provided further that in case a person is permitted to join the post after the expiry of the said period of four months in consultation with the Commission or the Board, as the case may be, his seniority shall be determined from the date he joins the post:

Provided further that in case any person of the next selection has joined a post in the cadre of the concerned Service before the person referred to in the preceding proviso joins, the person so referred shall be placed below all the persons of the next selection who join within the time specified in the first proviso:

Provided further that in the case of two or more persons appointed on the same date, their seniority shall be determined as follows:

(a) a person appointed by direct appointment shall be senior to a person appointed otherwise;

(b) a person appointed by promotion shall be senior to a person appointed by transfer;

(c) in the case of persons appointed by promotion or transfer, the seniority shall be determined according to the seniority of such persons in the appointments from which they were promoted or transferred; and

(d) in the case of persons appointed by transfer from different cadres their seniority shall be determined according to pay, preference being given to a person who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn are also the same, then by their length of service in these appointments and if the length of service is also the same, an older person shall be senior to a younger person.

*Note:*—Seniority of persons appointed on purely provisional basis or on *ad hoc* basis shall be determined as and when they are regularly appointed keeping in view the dates of such regular appointment.
9. Liability of members of Service to transfer.—A member of a Service may be transferred to any post whether included in any other service or not, on the same terms and conditions as are specified in rule 3.17 of the Punjab Civil Service Rules, Volume-I, Part I.

10. Liability to serve.—A member of a Service shall be liable to serve at any place, whether within or out of the State of Punjab, on being ordered so to do by the appointing authority.

11. Leave, Pension and other matters.—In respect of pay, leave, pension and all other matters not expressly provided for in these rules, a member of a Service shall be governed by such rules and regulations as may have been or may hereafter be adopted or made by the competent authority.

12. Discipline, penalties and appeals.—(1) In the matter of discipline, punishment and appeals, a member of a Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970 as amended from time to time.

(2) The authority empowered to impose penalties specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 and the appellate authority thereunder in respect of the Government employee shall be such as may be specified in the Service Rules.

13. Liability for vaccination and re-vaccination.—Every member of a Service shall get himself vaccinated or re-vaccinated when Punjab Government so directs by a special or general order.

14. Oath of allegiance.—Every member of a Service, unless he has already done so, shall be required to take oath of allegiance to India and to the Constitution of India as by law established.

**15. Minimum educational and other Qualifications.—(1) No person shall be appointed by direct appointment to the post of a Clerk under the Punjab Government unless he is Matriculate in Second Division or has passed Senior Secondary Part II Examination from a recognised university or institution.

(2) The person so appointed as Clerk in terms of sub-rule (1), shall have to qualify a test in Punjabi typewriting to be conducted by the Board or by the appointing authority at the speed of thirty words per minute within a period of one year from the date of his appointment.

(3) In case, the person fails to qualify the said test within the period specified in sub-rule (2) he shall be allowed annual increment only with effect from the date he qualifies such test, but he shall not be paid any arrears for the period, for which he could not qualify the said test:
Provided that where appointment of @ [Group 'C'] non-technical post is offered to a War Hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, under the instructions issued in this behalf by the Government, the educational qualifications to be possessed by such person shall be Matriculate from a recognised university or institution. Such person will, however, be not required to qualify the test in Punjabi typing as specified in sub-rule (2).

16. Minimum educational and other qualifications for appointment to the post of Steno-typist Grade II or Junior Scale Stenographer Grade II.—No person shall be appointed by direct appointment to a post of a Steno-typist Grade II, or a Junior Scale Stenographer Grade II under the Punjab Government, unless he—

(a) is Matriculate in Second Division or has passed Senior Secondary Part II examination from a recognised university or institution; and

(b) qualifies a test in Punjabi Stenography to be held by the Board or by the appointing authority, at a speed to be specified by the Government from time to time.

17. Knowledge of Punjabi Language.—No person shall be appointed to any post in any service by direct appointment unless he has passed Matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi Language, which may be specified by the Government from time to time:

Provided that where a person is appointed on compassionate grounds on priority basis under the instructions issued in this behalf by the Government from time to time, the person so appointed shall have to pass an examination of Punjabi language equivalent to Matriculation standard or he shall have to qualify a test conducted by the Language Wing of the Department of Education of Punjab Government within a period of six months from the date of his appointment:

Provided further that where educational qualifications for a post in any service are lower than the Matriculation standard, then the person so appointed shall have to pass an examination of Punjabi language equivalent to Middle standard:
Provided further that where a War Hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjabi language:

Provided further that where a ward of Defence Service Personnel, who is a bona fide resident of Punjab State, is appointed by direct appointment, he shall have to pass an examination of Punjabi Language equivalent to Matriculation Standard or he shall have to qualify a test conducted by the Language Wing of the Department of Education of Punjab Government within a period of two years from the date of his appointment.

18. *** [Promotion to Group ‘A’ and Group ‘B’ Services—(1) (a) For promotion to the post as Head of Department would be decided strictly on the basis of merit-cum-seniority as per the instructions issued by the Government from time to time. The minimum benchmark for promotion for such post would be ‘Very Good’. The officer who is graded as ‘Outstanding’ would supersede the officer graded as ‘Very Good’.

(b) For promotion to post falling in Group ‘A’ other than Head of Department, the minimum benchmark will be ‘Very Good’ as per the instructions issued by the Government from time to time. There shall be no supersession on the basis of merit.

(c) For promotion to post falling in Group ‘B’, the minimum benchmark will be ‘Good’ and there shall be no supersession on the basis of merit.

(2) Debarring for consideration for promotion of a Government employment who refuses to accept promotion—In the event of refusal to accept promotion by a member of a service, he shall be debared by the appointing authority from consideration for promotion for all the consecutive chances which may occur in future within a period of two years from the date of such refusal to accept promotion:

Provided that in a case where the appointing authority is satisfied that a member of a service has refused to accept promotion under the circumstances beyond his control, it may exempt such a member for reasons to be recorded therefor in writing from the operation of this rule.]
19. Power to relax.—Where the Government is of the opinion that it is necessary to expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons:

Provided that the provisions relating to educational qualifications and experience, if any, shall not be relaxed.

20. Over riding effect.—The provisions of these rules shall have effect notwithstanding anything contrary contained in any rules for the time being in force for regulating the recruitment and conditions of service for appointment to public service and posts in connection with the affairs of the State.

21. Interpretation.—If any, question arises as to the interpretation of these rules, the Government shall decide the same.

A. S. CHATHA,
Chief Secretary to Government of Punjab.

D. S. GURU,
Secretary to Government of Punjab,
Department of Health and Family Welfare.
Government of Punjab
Department of Personnel
(Personnel Policies I Branch)

The Department of Personnel observes that there were two sets of rules governing the appointments of various categories in the Department of Health & Family Welfare namely, The Punjab Civil Medical Service (Class I) Rules, 1972 and the Punjab Civil Medical Service (Class-II) Rules, 1982. As per Rule 9 of the PCMS Class-I Rules, 1972, provision for recruitment to the post of any of the service excepting the post of Director, Health Services, Joint Director, Health Services and Deputy Director, Health Services was as under:-

i) twenty five percent of the vacancies by direct appointment;

and

ii) Seventy five percent of vacancies by promotion from amongst the members of the Punjab Civil Medical Class II Service, who have an experience of working in that Service for a minimum period of 10 years.

Rule 12 of these rules provides that the seniority inter-se of the members of the service holding the same class of posts shall be determined by the length of their continuous service on those posts in the service.

The Department of Health and Family Welfare amended the PCMS(Class I) Rules, 1972 vide Notification dated 20th November, 2003. Sub rule (2) of Rule 1 of these amended rules reads as under:-

"(2) They shall come into force on and with effect from the date of their publication in the official Gazette:

Provided that the provisions of rule 8 of these rules, in so far as they relate to the posts of Medical Officers, shall be deemed to have come into force with effect from the 1st day of January, 1986."

According to Rule 8 of amended Rule, 2003 there are 342 posts of Senior Medical Officers and 3740 posts of Medical Officers in the PCMS (Class-I). The amendments in the PCMS (Class-I) Rules, 1972 notified in 2003 are applicable with effect from the date of its publication into official Gazette to all the categories of services except in the case of Medical Officers where these have come into force w.e.f. 01-01-1986.
The record provided by the Administrative Department reveals that on the basis of the recommendations of the PPSC certain doctors were appointed as Senior Medical Officers in accordance with the PCMS (Class-I) Rules, 1972 during the years 1987, 1988 and 1991. Appointment letters issued to these doctors make it clear that these doctors were given direct appointment to the posts of Senior Medical Officers. Once they have been given direct appointment by the Administrative Department against the posts of Senior Medical Officers, and they were working on these posts for the last many years, then their seniority has to be determined and fixed in the cadre of Senior Medical Officers keeping in view the provision contained in Rule 12 of the PCMS (Class-I) Rules, 1972 which were in existence at the time of their appointments, as the subsequent amendments in the Rules notified in the year 2003 are applicable to the post of Senior Medical Officers with prospective effect.

Therefore, in view of the provision of the Rules, the Administrative Department is advised that the seniority of the doctors, who on the basis of their recommendations by the PPSC were given direct appointments as Senior Medical Officers in the years 1987, 1988 and 1991, etc be fixed as per the provisions contained in Rule 12 of the PCMS (Class-I) Rules, 1972 (which were in existence at the time of their appointments) as Senior Medical Officer viz-a-viz their colleagues, who may have been promoted against the sanctioned cadre posts of Senior Medical Officers.

This issues with the approval of Worthy Chief Secretary, Punjab.

Secretary to Government, Punjab,
Department of Health & Family Welfare.

I.D.No. 8/3/05-3PPL

Dated, Chandigarh, the: 15-07-2005
SC: Legislature can't alter verdict

Press Trust of India
New Delhi, October 31

The Supreme Court has upheld the power of the legislature to enact laws that could operate retrospectively, but it has no power to change a judgment of court of law either retrospectively or prospectively.

The ruling was given by a bench comprising justices C.V. Saran and D.M. Dharmanand, while upholding the validity of the Haryana Civil Service (Brach) and Allied Services (Commissions and Other Services) Common/Combined Act 2012, which was challenged on August 26.

The court observed that the legislature has the power to enact laws with retrospective effect, but has no power to change a judgment of court of law either retrospectively or prospectively. Justice Saran, writing for the bench, said that in a recent judgment, the court said it was well recognized that though the legislature has the power to alter the Court's judgment, the legislature could not change or alter the Court's judgment.

The bench said it was well recognized that though the legislature has the power to alter the Court's judgment, it could not change or alter the Court's judgment. The bench also said that the state government could not bring in legislation retrospectively, but it could not alter the judgment of the court.

The judgment was given on a writ petition filed by Virender Singh Hooda, which alleged that the retrenchment exercise given by the apex court to the persons working in the State Civil Service has sought to have been rendered ineffective by the new legislation, which was retroactively retrospective.

The bench said that though the state government could bring in legislation retrospectively, it could not alter the judgment of the Court.

The bench also said that the state government could not bring in legislation retrospectively, but it could not alter the judgment of the Court.

The court observed that the legislature has the power to enact laws with retrospective effect, but has no power to change a judgment of court of law either retrospectively or prospectively.
GOVERNMENT OF PUNJAB

DEPARTMENT OF HEALTH AND FAMILY WELFARE
(HEALTH-I BRANCH)

Notification

The 10th January, 2008

No. G.S.R. 6/Const/Art.309/Amd.(5)/2008.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Medical (State Service Group ‘A’) Rules, 1972, namely:—

RULES

1. (1) These rules may be called the Punjab Civil Medical (State Service Group ‘A’) (First Amendment) Rules, 2008.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Civil Medical (State Service Group ‘A’) Rules, 1972 (hereinafter referred to as the said rules), for rule-7, the following rule shall be substituted, namely:—

“7. Educational and other qualifications.—No person shall be appointed to the service by direct recruitment, unless he possesses the following educational qualifications and experience:—

(1) M.B.B.S. who shall be appointed as Medical Officer (General);

(2) Holding a Post-Graduate degree in requisite speciality, recognized by the Medical Council of India, who shall be appointed as Medical Officer (Specialist) in that particular speciality;

(3) Registered with the Punjab Medical Council or with any other duly constituted Medical Council in India; and

(4) Knowledge of Punjabi language up to Matriculation Standard. Candidates who do not possess this qualification shall have to acquire this qualification within six month of their joining the service failing which their services shall be terminated.”.

3. In the said rules, in Appendix ‘A’, for serial No. 6 and the entries relating thereto, the following shall be substituted, namely:—

“6. (i) Medical Officer (General) 1810 7880——13500 (with a start of Rs. 8000) To be designated as Senior Medical Officer after eight years regular service as Medical Officer.

(ii) Medical Officer (Specialist) 1332 Ditto Ditto

VIJAY KAIN,

Principal Secretary to Government of Punjab,
Department of Health and Family Welfare.
GOVERNMENT OF PUNJAB
DEPARTMENT OF HEALTH AND FAMILY WELFARE
(HEALTH-I BRANCH)

Notification
The 29th January, 2009

No. G.S.R. 7/Constr./Art.309/Amd.(6)/2009.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is Pleased to make the following rules further to amend the Punjab Civil Medical (State Service Group ‘A’) Rules, 1972, namely:—

RULES
1. (1) These rules may be called the Punjab Civil Medical (State Service Group ‘A’) (First Amendment) Rules, 2009.
   (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Medical (State Service Group ‘A’) Rules, 1972, for the existing Appendix ‘A’, excepting the Notes given there under, the following Appendix shall be substituted, namely:—

   "APPENDIX ‘A’

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Designation of the post</th>
<th>Number of posts</th>
<th>Scale of pay (in rupees)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director, Health Services</td>
<td>3</td>
<td>18600-22100</td>
</tr>
<tr>
<td>2</td>
<td>Additional Director, Health Services</td>
<td>2</td>
<td>14300-18600</td>
</tr>
<tr>
<td>3</td>
<td>Joint Director, Health Services</td>
<td>1</td>
<td>14300-18150</td>
</tr>
<tr>
<td>4</td>
<td>Deputy Director, Health Services</td>
<td>33</td>
<td>12000-15500</td>
</tr>
<tr>
<td>5</td>
<td>Senior Medical Officer</td>
<td>342</td>
<td>10025-15100</td>
</tr>
<tr>
<td>6</td>
<td>Medical Officer</td>
<td>3740</td>
<td>7880-13500</td>
</tr>
</tbody>
</table>

(With a start of Rs. 8000/-)
10025-15100 (after 4 years of regular service in the entry scale)
12000-15500 (After 9 years of regular service in the entry scale)
14300-18150 (After 14 years of regular service in the entry scale)".

A. R. TALWAR,
Principal Secretary to Government of Punjab,
Department of Health and Family Welfare.

11433 LR(P)—Govt. Press, U.T., Chd.
GOVERNMENT OF PUNJAB
DEPARTMENT OF HEALTH AND FAMILY WELFARE
(HEALTH & BRANCH)

To

All the Heads of Departments,
Registrar, Punjab and Haryana High Court, Chandigarh,
Commissioners of Divisions, District
and Session Judges, Deputy Commissioner's in the State.
All the Civil Surgeons in the State and
Principals Government Medical/Dental Colleges,
Anandpur, Faridkot and Patiala.

Dated: Chandigarh : 1-3-2005

Subject:-
Reimbursement of Medical Expenses incurred on total knee replacement to Punjab Government employees/pensioners and their eligible dependents.

Sir,

I am directed to invite your attention to this Department's letter No. 12/23/2003-SHW/13195
dated 22nd July, 2004 vide which the reimbursement cost of knee implant and bone cement was fixed as Rs.
58,000/- and Rs. 59,000/- respectively. In addition the admissible expenses on accommodation charges, ICU/ICCU
charges, monitoring charges, operation charges, cost of drugs, consumables and disposable, surgical sundries,
physiotherapy, investigations and laboratory test charged etc. also be reimbursed at AIIMS, New Delhi rates both
for Government and Private Hospitals.

2. It has been observed that Knee implants of various standards and quality are available now
with advancement in technology. Knee implant is get done only at old age and as such, it may not be possible for a
patient to get the implant done again in lifetime. The knee implant of superior quality now costs more than its
58,000/- per implant.

3. Keeping in view the factors, the Government has decided that the actual cost of knee implant as
prescribed by operating Surgeon shall be reimbursed so that the aged persons may get quality implants. In addition,
the admissible expenses on accommodation charges, ICU/ICCU charges, monitoring charges, operation charges, cost
of drugs, consumables and disposable, surgical sundries, physiotherapy, investigation and laboratory test charges
etc. also be reimbursed at AIIMS, New Delhi rates both for Government and Private Hospitals. However, charges
on inadmissible items like admission charges, diet, air condition charges, telephone/TV charges, operation theatre
charges, anesthesia charges, cost of cosmetic items, toiletry, tonics etc. will not be reimbursable.

4. The above decision will be applicable with effect from 01-04-2004.

5. These instructions may kindly be brought to the notice of all concerned for their information
and compliance.

6. These instructions are issued in accordance with the decisions taken in a meeting held on
11.12.2004 under the Chairmanship of Chief Secretary to Government of Punjab.

Yours faithfully,

[Signature]

[Name]
Under Secretary, Health.

A copy is forwarded to all the Principal Secretaries, Administrative Secretaries and Financial
Commissioners to Government of Punjab, for information and necessary action.

[Signature]

[Name]
Under Secretary, Health.
To

All the Principal Secretaries, Administrative Secretaries and Financial Commissioners to Government of Punjab.

L.D. No. 12/25/01-AB/3880

Audt. No. 2/25/03-AB/3881

Dated, Chandigarh : 1-3-2005

Dated, Chandigarh : 1-3-2005

A copy is forwarded to the following for information and necessary action:

1. Finance Secretary, Chandigarh Administration, U.T. Chandigarh.
5. Director, Health Services, Punjab, Chandigarh.
6. Director, Pension and Pensioners Welfare, Punjab, Chandigarh.

The Treasury Officers in the State; and

Clerk, Punjab University, Chandigarh.
No 12/69/98-511/B5/22024
Government of Punjab
Department of Health & Family Welfare
(Health-5 Branch)

Dated, Chandigarh : 10 September, 2007

1. All Heads of Departments.
2. Commissioners of Divisions in the State
3. Registrar, Punjab and Haryana High Court, Chandigarh
4. District & Session Judges
5. Deputy Commissioner’s in the State
6. All Civil Surgeons in the State and Principal Govt. Medical/Dental Colleges, Amritsar, Faridkot and Patiala.
7. Principal Govt. Medical College & Hospital, Sector-32, Chandigarh.
8. Medical Superintendent General Hospital, Sector-16, Chandigarh.
9. Principal Christian Medical College/Hospital, Ludhiana.
10. Principal Dayanand Medical College/Hospital, Ludhiana.

Subject: Modification of policy dated 1.3.2005 in respect of reimbursement of Medical expenses incurred by the Punjab Government employees/pensioners on the treatment of Complicated Chronic Diseases as outdoor patients.

Sir,

I am directed to invite your attention towards Govt’s letter No. 12/23/03-511/B5/3883, dated 1.3.2005 on the subject cited above and to state that in the policy/instructions dated 1.3.2005 the reimbursement for follow-up outdoor treatment of Complicated Chronic Diseases has been permitted from hospital whether Govt. or Private, provided that the indoor treatment has been taken by the Govt. employees/pensioners from the same hospital at AIIMS/Govt. rates.

2. In para 5 of this policy, it was decided that in addition to the outdoor treatment taken from PGI/AIIMS and the three State Medical Colleges for Complicated Chronic Diseases, the reimbursement of outdoor treatment taken from Govt. Medical College and Hospital Sector-32, Chandigarh, General Hospital Sector-16, Chandigarh, Christian Medical College/Hospital Ludhiana (being teaching institutions) and all district level Civil hospital in the state shall be admissible based on the Complicated Chronic Diseases Certificate issued by competent authority i.e. PGI, AIIMS and three State Government Medical Colleges.

3. It was felt that the employees/pensioners who were taking treatment of Complicated Chronic Diseases as indoor as well outdoor treatment were
Facing difficulties especially in the cases where the indoor treatment has been taken from one specialized private hospital outside the state and follow-up outdoor treatment has been taken from another nearby specialized private hospital within the state.

In view of above, it has been decided that the policy regarding reimbursement of medical bills for outdoor treatment of Complicated Chronic Disease framed by the government dated 13.3.2005 may be modified to the extent that the Govt. employees' pensioners possessing Complicated Chronic Diseases Certificate may be allowed reimbursement of follow-up outdoor treatment from Specialized Private Hospitals other than the specialized hospital from where the indoor treatment was taken at AYMS Govt rates. For this purpose, where initial indoor treatment was taken from a Specialized Private Hospital outside Punjab UT Chandigarh, the follow-up treatment may be allowed from a nearby Specialized Hospital for the said chronic disease on the basis of Complicated Chronic Disease Certificate issued by the Competent Authority at AYMS Government rates.

The above decisions shall be applicable with immediate effect.

The above instructions may kindly be brought to the notice of all concerned for their information/compliance.

These instructions are issued in accordance with the decisions taken in a meeting held on 7.9.2007 under the Chairmanship of the worthy Chief Secretary to Government of Punjab.

Ravinder Pratap
Under Secretary Health

A copy is forwarded to all the Principal Secretaries, Administrative Secretaries and Financial Commissioners to Government of Punjab, for information and necessary action.

Under Secretary, Health

To

All the Principal Secretaries,
Administrative Secretaries, and
Financial Commissioners to
Government of Punjab.

DIN No: 12-0998-51919/32025
Dated, Chandigarh: 10.9.2007

Endst. No: 12-0998-51919/32026
Dated, Chandigarh: 10.9.2007

A copy is forwarded to the following for information and necessary action:

1. Finance Secretary, Chandigarh Administration, UT. Chandigarh
2. Accountant General (A & G) Punjab, Chandigarh
3. Accountant General (Audit) Punjab, Chandigarh
4. Accountant General (Revenue) Punjab, Punjab Bhawan, Copernicus Marg, New Delhi
5. Director, Health Services, Punjab, Chandigarh
6. Director, Pension and Pensioners Welfare, Punjab, Chandigarh
7. All the Treasury Officers in the State and Registrar, Punjab University, Chandigarh.

Under Secretary, Health

A copy is forwarded to the Principal Secretary to Government of Punjab, Department of Finance (Finance Personnel-I Branch) for information with reference to the decisions taken in meeting held on 7.9.2007 under the chairmanship of Chief Secretary to Government of Punjab.

Under Secretary, Health

To

The Principal Secretary to the Government of Punjab, Department of Finance, (F-P-I Branch).

Dated, Chandigarh: 10.9.2007
भिड़, चंडीगढ़ : 3.7.2008

मेहमंत्री

उन्नत परिस्थितियों में, कृपया विभागीय/पैकेजिंग में हिस्से (ती-विभागितों) के लिए तृतीय समाधानित हिस्सों के बाद इन न्यूज-प्रकाशी कारखाने आयोजित करें।

शिखरमणकपुर

भूमिका में,

पूर्वपंचायत निर्माण से मेरी आप सी से विभागीय परिस्थितियों के बाद हंस हंस 12/316/94-5स्त्र5/22728, भवनी 20.9.2000 तक विभागीय दी समाधानित करें, कृपया विभागीय/पैकेजिंग में हिस्सेदार पृथ्वी-पुष्कर झंडी चीजों की उपरांत (ती-विभागितों) विभागीय समाधानित दिन में जिन्हें (डेपॉर्ट) 35,000/-जुप्चे दे चुके तथा 58,000/-जुप्चे पृथ्वी-पुष्कर झंडी (ती-डेपॉर्ट) विभागितों के लिए तृतीय समाधानित करें, यदि इन के नए पुष्कर झंडे (डेपॉर्ट)/तृतीय समाधानित हिस्सों सी बीमार, तमामतों वेड और न्यूज़, टाइपे, बुध और न्यूज़ यह तथ्यों पर लगातार हर न्यूज़ पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा के टाइपे नए पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार तथ्यों पर जिन्हें इन इन के नए पुष्कर झंडे (डेपॉर्ट) तथ्यों पर न्यूज़ पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-पुष्कर झंडा हो (ती-डेपॉर्ट) विभागीय समाधानित हिस्सों की बीमार, तमामत वेड पृथ्वी-
2. निम्नलिखित स्क्रू अंकित धिरघर के नेमके दी पूरी पुर्णता का भर्ती रहे हैं धुःसागर में हैं स्वयं शासित स्वास्थ्य सेवा प्रदान करने का आयोजन नहीं किया जाता।

3. विशेष करकें कीमत ड़रें उच्चिष्ट हैं: 12/316/94-5.प्रति 21954, फ़िरी 10.9.2007 तथा दिन 2307 दिना रिपोर्ट हिराम विल के लिए Normal cemented Total Hip Replacement की पूरी पुर्णता 25,000/- + 5000/- for bone cemented and non-cemented Total Hip Replacement (ISO-elastic) used for Hip disease young adults less than 45 years of age हैं तथा लिपिबद्ध हैं ड़रें 65,000/- + 5000/- for bone cement बोडी बागी। प्रथमवार्ता वेट में रिहाय्षा accommodation charges, ICU charges/ICCU charges, Monitoring charges, operation charges, cost of drugs, consumable and disposable surgical sundries, physiotherapy, investigation and laboratory tests charge etc. देखने के लिए, नये दिन को हेल्प दे सबके हेल्प हैं सदस्यी/पूर्फिकेट अम्फास्टू के रहे रिहाय्षा के पूरी-पुर्णता बैठे बीड़े लाए।

20.9.2000 दिन विल स्क्रू अंकित धिरघर के नेमके दी पूरी पुर्णता के बाद रेडियो अन्तर्जातिक accommodation charges, ICU charges/ICCU charges, Monitoring charges, operation charges, cost of drugs, consumable and disposable surgical sundries, physiotherapy investigation and laboratory tests charges etc. दिन हेल्प के लिए बीड़े नहीं किया जाता। दिन हेल्प अवधि भर्ती धृतिक के लिए निम्नलिखित रिपोर्ट हिराम विल के लिए स्क्रू अंकित धिरघर के नेमके दी पूरी पुर्णता 35,000/- दे रिहाय्षा accommodation charges, ICU charges/ICCU charges, Monitoring charges, operation charges, cost of drugs, consumable and disposable surgical sundries, physiotherapy investigation and laboratory tests charges etc. दिन हेल्प, नये दिन के हेल्प दे सबके हेल्प हैं सदस्यी/पूर्फिकेट अम्फास्टू के रहे रिहाय्षा के पूरी-पुर्णता बैठे बीड़े लाए।
telephone/TV charges, Operation Theatre charges, Anesthesia charges, cost of

cosmetic items, toiletry, tonics etc पूँछ-पूँछ पेशा बनाने टेस्ट लेने।

4 दिन उपरि/पिच हिप हापिटर/हिपस्ट्रेंट दे बेस्ट विच भिड़ 20.9.2000 दी भिड़ी
9.9.2007 दिवंगातु इत्यादी में इसी वेबसाइट पर सूचना समाप्त व कैसे इंसर्ट हे गण्य है:
12/316/94-5/मित5/21954, भिड़ी 10.9.2007 वर्तमान सरी सब चीजों/उपरि/पेशास में सब

सिरे व्यापनी/पैरम्यूलर अने इंसर्ट हे गण्य है आपात्राप हे अविष्कार है दिन का तः पिच हिपस्ट्रेंट।

4 दिन इंसर्ट, गुड़ सुप्लाई वापस, पिचीस पिचीस अने गुड़ पिचीस पिचीस में पिच ह्यं दिवंगातु इंसर्ट हे इंसर्ट है।

मेडर दिचे

पूर्ण दिवंगातु, गुड़ पिचीस पिचीस पिचीस
pूर्ण दिवंगातु, पैशाप सब निम्न प्रमाण, बेस्ट दिचे

ंया: 12/316/94-5/मित5/1770

भिड़ी, बेस्ट दिचे: 3.7.2008

भिड़ी, बेस्ट दिचे: 3.7.2008

पूर्ण दिवंगातु, वेबसाइट दी प्रमाण पूर्ण, बेस्ट दिचे

1. दिवंगातु, बेस्ट दिचे वृत्त, बेस्ट दिचे
2. असुविदेन्ट, वेबसाइट दी परिवर्तन वाली, बेस्ट, बेस्ट दिचे
3. असुविदेन्ट, बेस्ट दी परिवर्तन वाली वेबसाइट, बेस्ट दिचे
4. असुविदेन्ट (सेवा वाली दुकानी) वेबसाइट, बेस्ट दिचे

पूर्ण दिवंगातु, वेबसाइट दी प्रमाण पूर्ण, बेस्ट दिचे, बेस्ट दिचे

26-6-08 है पूर्ण दिवंगातु, वेबसाइट दी पूर्ण दिवंगातु दी पीडी अभिरित हिप पूर्ण दिवंगातु वाली सेवा

वाली दी दी हेम्प दे उद्धरण दिवंगातु ने मुख्य दी मुख्य दी मुख्य बेस्ट दिचे

मेडर दिचे

पूर्ण दिवंगातु, वेबसाइट, वेबसाइट, वेबसाइट, बेस्ट दिचे

ंया: 12/316/94-5/मित5/1772

भिड़ी, बेस्ट दिचे: 3.7.2008
Dated, Chandigarh: 10.9.2007

To

All Heads of Departments
Registrar, Punjab & Haryana High Court Chandigarh
Commissioners of Division,
District & Sessions Judges,
Deputy Commissioners in the State,
All Civil Surgeons in the State and
Principals Government Medical Dental Colleges,
Amritsar, Faridkot and Patiala.

Subject:-
Reimbursement of Medical expenses incurred on total Hip Implant/replacement to Punjab Government employees/pensioners and their eligible dependents.

Sr,

I am directed to invite your attention to this Department's letter No. 12/916/94-SHBV/22718, dated 20.9.2000 vide which the reimbursement cost of Hip replacement was fixed as Rs 35,000/-.

In addition, the admissible expenses on accommodation charges, ICU/CCU charges, monitoring charges, operation charges, cost of drugs, consumable and disposable surgical sundries, Physiotherapy, investigations and laboratory test charges etc also be reimbursed at AIIMS, New Delhi rates both for Government and Private Hospitals.

2. The State Government has been considering for some time past the question of revision of reimbursement of expenditure on Total Hip Joint Implant/replacement to the employees/pensioners (including their entitled/eligible dependents) of the State. It has now been decided to fix the rates regarding reimbursement of Hip implant in Total Hip Replacememt as under:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Normal cemented THR</td>
<td>Rs 25,000+ Rs 5,000 for bone cement</td>
</tr>
<tr>
<td>Non-cemented THR (fixable) used for hip disease in young adults less than 45 years of age</td>
<td>Rs 65,000+ Rs 5,000 for bone cement</td>
</tr>
</tbody>
</table>

3. In addition, the admissible expenses on accommodation charges, ICU/CCU charges, monitoring charges, operation charges, cost of drugs, consumable and disposable surgical sundries, physiotherapy, investigation and laboratory test charges etc also be reimbursed at AIIMS, New Delhi rates both for

The above decision will be applicable from the date of issue of instructions.

These instructions may kindly be brought to the notice of all concerned for their information/compliance.

These instructions are issued in accordance with the decisions taken in a meeting held on 21.7.2007 under the Chairmanship of Chief Secretary to Government of Punjab.

Yours faithfully
Ravinderkash Pruthi
Under Secretary, Health

Administrative Secretaries and Financial Commissioners to Government of Punjab.

A copy is forwarded to all the Principal Secretaries,
Administrative Secretaries, and
Financial Commissioners to Government of Punjab.

L.D. No. 12/316/94-SHBV/21955
Endst. No. 12/316/94-SHBV/21956
Dated, Chandigarh: 10.9.2007

A copy is forwarded to the following for information and necessary action:

1. Finance Secretary, Chandigarh Administration, UT.
   Chandigarh.
5. Director, Health Services, Punjab, Chandigarh.
6. Director, Pension and Pensioners Welfare, Punjab, Chandigarh.
7. All the Treasury Officers in the State and Registrar, Punjab University, Chandigarh.

Under Secretary, Health
A copy is forwarded to the Principal Secretary to Government of Punjab, Department of Finance (Finance Personnel-I Branch) w.r.t. their I.D. No. 2/6/2007-FI & FIIC, dated 5.9.2007 for information with reference to the decisions taken in meeting held on 24.7.2007 under the Chairmanship of Chief Secretary to Government of Punjab.

To

The Principal Secretary to the Government of Punjab,
Department of Finance,
(F.P.-I Branch).

I.D. No. 1231594-5HBB/21957

Dated, Chandigarh : 10.9.2007
No. 12/23/03-S.H.E.V./2003
Government of Punjab
Department of Health & Family Welfare
(Health-S Branch)

Dated, Chandigarh: 1-12-2003

To

All Heads of Departments,
Commissioners of Divisions,
Registrars, Punjab and Haryana High Court Chandigarh,
District & Session Judges,
Deputy Commissioners in the State,
All Civil Surgeons in the State and
Principals Government Medical/Dental Colleges,
Amritsar, Faridkot and Patiala,
Principal, Government Medical College & Hospital,
Sector-32, Chandigarh,
Medical Superintendent, General Hospital, Sector-16,
Chandigarh,
Principal Christian Medical College/Hospital,
Ludhiana,
Principal, Dayanand Medical College/Hospital,
Ludhiana.

Subject: Re-imbursement of Medical Expenses incurred by Punjab Government Employees/Pensioners on the treatment of Complicated Chronic Diseases as outdoor-patients-policy regarding.

Sir,


2. After considering the representations received from Government employees/pensioners to remove the condition laid down at Sr. No. 3 of para-1 of the Government letter issued vide Memo No.12/06/98-SHEV/25705, dated 9.10.2001 as referred above, Government has decided to allow reimbursement for follow up outdoor treatment taken from all such hospitals/institutions whether Government or private from where Indoor treatment has

[Signature]
been taken by Government employees/pensioners at AIIMS/three medical colleges based on the Complicated Chronic Diseases Certificate obtained from these Institutions once in three years.

4. It has also been felt that although it may be possible for a patient to obtain required certificate from any of these Institutions required once in three years, but considering the distances involved, it may not be possible for him/her to visit these Medical Institutions for outdoor treatment every week, fortnight or month as may be required.

5. In view of above, it has further been decided that in addition to the outdoor treatment taken from AIIMS/three Medical Colleges for Complicated Chronic Diseases, the reimbursement of outdoor treatment taken from Government Medical College and Hospital, Sector-32, Chandigarh, General Hospital, Sector-16, Chandigarh, Christian Medical College/Hospital, Ludhiana, Dayanand Medical College/Hospital, Ludhiana (being teaching institutions) and all district level Civil Hospitals in the State shall be admissible based on the Complicated Chronic Diseases Certificate already issued. However, the medical bills/claim of the patient/claimant shall be verified by the Head of the Institution/Hospital from where the outdoor treatment has been taken.

6. The above decisions shall be applicable with effect from 01.04.2004.

7. These instructions may kindly be brought to the notice of all concerned for their information/compliance.

8. These instructions are issued in accordance with
Decisions taken in a meeting held on 31.12.2004 under the Chairmanship of Chief Secretary to Government of Punjab.

Yours faithfully,

[Signature]
(Ravi Prakash Pruthi)
Under Secretary Health

A copy is forwarded to all the Principal Secretaries, Administrative Secretaries & Financial Commissioners to Government of Punjab, for information and necessary action.

[Signature]
(Ravi Prakash Pruthi)
Under Secretary Health

All the Principal Secretaries, Administrative Secretaries and Financial Commissioners to Government of Punjab,

Dated, Chandigarh: 1.1.2005

A copy is forwarded to the following for information and necessary action:

1. Finance Secretary, Chandigarh Administration.
2. Chief Accountant General (A & E), Punjab, Chandigarh.
3. Accountant General (Audit), Punjab, Chandigarh.
4. Accountant General (Revenue), Punjab, Chandigarh.
5. Director, Health Services, Punjab, Chandigarh.
6. Director, Health Services, Chandigarh Administration.
7. Director, Pension and Pensioners Welfare, Punjab, Chandigarh.
8. All the Treasury Officers in the State.
9. Registrar, Punjab University, Chandigarh.

[Signature]
(Ravi Prakash Pruthi)
Under Secretary Health

A copy is forwarded to the Principal Secretary (Government of Punjab, Department of Finance, Finance Personnel-I Branch), for information with reference to the decisions taken in a meeting held on 31.12.2004 under the Chairmanship of Chief Secretary to Government of Punjab.

[Signature]
(Ravi Prakash Pruthi)
Under Secretary Health

To

The Principal Secretary to the Government of Punjab, Department of Finance, (F.I.-I Branch).