Government of Punjab  
Department of Health & Family Welfare  
(Health-6 branch)  

To:

All the Deputy Commissioners  
(DC, Pathankot to do the needful for point 11)

No.:  9/14/14-3/H&FW 3203  
dated  16/7/14

Sub: Staff for rehabilitation centers and taking charge of the de-addiction centers

In reference to the above subject:-

1. It has been decided by the Health and Family Welfare Department, Punjab Govt., that a rehabilitation centre be set up in each district (Common center for Gurdaspur and Pathankot Districts at Gurdaspur) which will be managed by respective Drug De-addiction and Rehabilitation Society formed recently in the district. As per the advice of Dr. Ajit Avasthi, Professor Psychiatry, PGI, Chandigarh, the following staff is to be recruited for running these centers in each district:-

### Staff Requirement & Salary of staff

<table>
<thead>
<tr>
<th>Name of the Post</th>
<th>No. of Posts</th>
<th>Estimated Monthly Expenditure (Rs)</th>
<th>Estimated Annual Expenditure (Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Part time MD Psychiatry</td>
<td>1</td>
<td>To be provided from health department</td>
<td></td>
</tr>
<tr>
<td>b) Medical officers</td>
<td>3</td>
<td>To be provided from health department</td>
<td></td>
</tr>
<tr>
<td>c) Staff Nurses/Pharmacists @ Rs 35000/- per month</td>
<td>6</td>
<td>Preferably Male nurses 2,10,000 X 12 = 25,20,000/-</td>
<td></td>
</tr>
<tr>
<td>d) Counselors @ Rs 25000/- per month</td>
<td>3</td>
<td>3X 25000=75,000/- 75,000 X 12 = 9,00,000/-</td>
<td></td>
</tr>
<tr>
<td>e) Ward attendanss @ Rs 8000/- per month</td>
<td>6</td>
<td>6X8000=48,000/- 48,000X 12 = 576,000/-</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total Annual Expenditure 39,86,000/-</td>
<td></td>
</tr>
</tbody>
</table>

2. The local psychiatrist working in the nearest de-addiction centre in the district will cover the requirement of part time psychiatrist required as per 'a' in the table.

3. The medical officers required at 'b' in the above table will be provided from the PCMS cadre by the Health Department after training the doctors for the requisite job.
4. The staff at 'c' and 'e' is to be recruited by the following committee in the district:

   1. Deputy Commissioner
   2. SSP/Commissioner of Police
   3. Civil Surgeon
   4. Psychiatrist
   5. District Social Service Officer

   In Amritsar, Faridkot and Patiala, Psychiatrist at s.no.4 will be replaced by the HOD of Psychiatry Department of the respective Govt. Medical College.

   As regards 'c' in the table, male staff nurses are to be preferred if available. Where male staff nurses are not available, these posts be filled with male pharmacists, and nurses (male/female as available) in equal number i.e. 3 each.

   The minimum qualifications for these posts are same as those required for recruitment in Health Department i.e. for Staff Nurses- GNM/BSc Nursing Pharmacist- D. Pharmacy, Ward Attendant- Matric

   The above committee will recruit the staff on contract basis after following proper procedure by conducting written test/interview.

6. The cleaning and other daily services like dietary requirements of the patients are to be outsourced. The same committee will do the needful for these services by selecting appropriate service provider through tender/proper procedure.

7. The security required at these centers will be taken from PESCO. Necessary annual agreement will be carried out by the committee mentioned at s. no. 5.

8. Regarding recruitment of counselors at 'd' in the table, the qualification required is MA Psychology/MA Sociology/MSW (as per the advice of Dr. Ajit Avasthi). The district committee will call for the applications for filling these posts on contract basis. A common test will be conducted in all the districts (except Pathankot) on August 9, 2014 at 11.00 a.m. on the basis of a test prepared under the guidance of Dr. Ajit Avasthi. The test will be provided through
email on the same date. The key will also be provided through email. The district committee will make arrangements for conducting the test on the said date. On the basis of this written test, the committee will call the candidates in the ratio 1:2 for interview as per its convenience and select the final candidates.

9. The following staff is required for the De-addiction centers being run at Amritsar, Patiala and Jalandhar and managed by the Govt. Medical Colleges:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Name of the post</th>
<th>DDC at GMC Amritsar</th>
<th>DDC at GMC Patiala</th>
<th>DDC at Jalandhar (Running presently at ESI hospital)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ward sister/nursing sister</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>Pharmacists</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>4</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

(As per the request of the DRME)

The above staff will also be recruited by the respective district committee along with the staff for rehabilitation centers.

10. The final list of all categories will be conveyed to the Health Department and after taking clearance from the department, the selected candidates will be issued appointment letters by the district society.

11. All the government de-addiction centers running/being setup in every district are to be managed by the respective district society. All the district societies are requested to do the needful in this regard and any requirement of staff/material is to be conveyed to the Health department for smooth running of these centers.

12. The entire exercise of recruitment has to be completed before 25 August, 2014. So the needful be done at the earliest.

Addl. Secy, Health